

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA
General President

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General Secretary-Treasurer

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January 13, 2016

TO: All U.S. Local Unions and Joint Councils

Dear Brothers & Sisters:

The International Brotherhood of Teamsters and UPS have long enjoyed a positive working relationship based on mutual support in legislative affairs in state capitols across the United States.

However, this relationship is becoming increasingly untenable due to UPS's membership and leadership in the American Legislative Exchange Council ("ALEC"). UPS's membership in ALEC is wholly incongruent with their stated commitment to employees, safety and the environment. For that reason 84 religious, environmental, labor, investor, public interest, public health, and civil rights groups recently encouraged UPS to join the mass exodus of more than 100 companies that have left ALEC over concerns about the organization's anti-worker and anti-environmental agendas.

Through the Commerce, Insurance and Economic Development Task Force, ALEC drafts and promotes much of the harmful legislation Teamster members, leadership and lobbyists find themselves combating in state capitols: "Right To Work", "Paycheck Protection"ⁱ, Prevailing Wage repeals and preemptionsⁱⁱ, ending release time for union business^{iv}, decertification legislation^v, and preemption of Labor Peace Agreements^{vi}.

UPS claims that their leadership is needed in ALEC to stop bad legislation. However, UPS Vice President of Public Affairs Frank Morris serves as the co-chair of this key ALEC task force and his leadership is responsible for drafting and promoting this anti-worker legislation. UPS's membership in ALEC hasn't stopped the flood of harmful legislation; it has contributed to it.

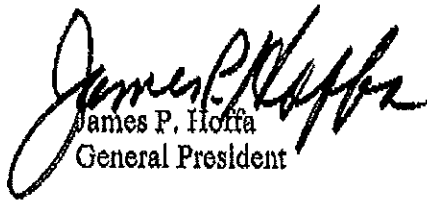
UPS's active leadership in ALEC and its role in the war on workers is not something the International Brotherhood of Teamsters can support. Therefore, all Teamsters lobbyists are directed to suspend any ongoing lobbying partnerships conducted in support of UPS's legislative agenda. Furthermore, Teamster lobbyists are directed to refrain from future partnerships that don't directly serve Teamster membership.

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If any UPS lobbyist or member of UPS's government affairs team asks for Teamster support of their legislative agenda, please notify the International Union by calling or emailing Tyler Longpine, State Legislative Coordinator, at (202) 508-6641 or TLongpine@teamster.org.

These extraordinary measures shall remain in effect until UPS withdraws its membership in the American Legislative Exchange Council. Thank you for your cooperation in this matter.

Fraternally yours,


James P. Hoffa
General President


Ken Hall
General Secretary-Treasurer

JPH/KH:lfb

ⁱ <http://www.alec.org/model-legislation/right-to-work-act/>

ⁱⁱ <http://www.alec.org/model-legislation/political-funding-reform-act/>

ⁱⁱⁱ <http://www.alec.org/model-legislation/prevaling-wage-repeal-act/>

^{iv} <http://www.alec.org/model-legislation/resolution-on-release-time-for-union-business/>

^v <http://www.alec.org/model-legislation/the-public-employee-bargaining-unit-decertification-elections-act/>

^{vi} <http://www.alec.org/model-legislation/labor-peace-agreement-preemption-act/>